Candidate:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Interviewer:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| Question | Criteria |
| 1. Tell us about your background and experience as it relates to this position and in particular, what courses or training you have specifically relating to child development and early literacy.
 | *ECE Certificate or Diploma**Experence with young children**Hanen* |
| 1. Many of the children requiring support have speech and language delays. What is your understanding of speech versus language development?
 | *Receptive vs. expressive language delay**Phono vs. artic* |
| 1. What is your approach to handling discipline issues in the early learning environment?
 | *Developmentally appropriate**Non punitive**Proactive not reactive**Setting the child up for success**Following the IPP if applicable* |
| 1. What is your approach to working with a reluctant /defiant child?
 | *Build relationship**Use their interests* *Proactive strategies (visuals, transition warnings, etc.)* |
| 1. If the team was having difficulty getting along what would your approach be to ensuring that you are an effective member?
 | *Open communication**Listening skills**Knowing the program values, goals, etc.**Keep focused on the children**Involve a supervisor if difficulty persists* |
| 1. What is your philosophy on how children learn?
 | *Brain based**Play based* |

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| --- | --- |
| Other questions from the interview committee |  |
| Questions from applicant/concluding remarks |  |
| If offered this position, would you accept and when would you be able to start?Contact number Current Criminal Record Check? Child intervention? |  |