Candidate:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Interviewer:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| Question | Criteria |
| 1. Please summarize the key training and experience of your resume as they relate to this early childhood position.
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| 1. What is your philosophy on early learning?

-What kind of programming is important for children?-Explain your understanding of emergent curriculum/ inquiry based learning? |  |
| 1. Please explain the importance of play in an early learning environment.
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| 1. What is the role of the teacher within a play based environment and emergent learning?
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| 1. How would you plan the schedule and environment for these young children?
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| 1. What strategies would promote the development of literacy and numeracy skills?
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| 1. What behavior intervention methods or strategies do you believe to be appropriate for children?

-Please tell us how you would deal with a child having a tantrum.-What are your beliefs about the use of time-outs for young children? |  |
| 1. Explain your understanding of self-regulation and provide examples of strategies that might support this.

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| 1. Being able to communicate with parents is an important aspect of this position because it is an opportunity to inform/educate about the foundational beliefs that the program is built on. Provide examples of key messages and modes of communication.

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| 1. What might you consider when you are having a conversation with a parent about their child?

-What if the parent is upset and defensive?-What if we suspect a developmental delay? |  |
| 1. This position also requires you to build an early learning team approach with paraprofessionals. Please explain your role in developing a team.

-How would you address issues of concern with a team member? |  |
| 1. What do you consider your teaching strengths to be?
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| 1. What is the most recent professional journal or article you have read?
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| 1. Do you belong to any professional councils?
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| 1. Other than in the classroom, how else will you contribute to the school?
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Any questions for us?